

PROFESSIONAL DEVELOPMENT PLAN POLICY

Purpose: The purpose of this policy is to comply with the requirements of Utah Annotated Code 53A-3-701.

Policy: The Board of Directors of the WSU Charter Academy, or a subcommittee appointed for the purpose of academic and professional excellence, shall serve to assist in the annual development and implementation of a staff professional development plan.

Professional Development Plan

The Academy Board of Directors or the above mentioned subcommittee shall assist in the annual development and implementation of a staff professional development plan that is systematic, comprehensive, and long-term. The plan shall include:

1. An alignment of professional development activities at the school with:
 - a. school improvement plans;
 - b. the School LAND Trust Program;
 - c. the Utah Performance Assessment System for Students under Title 53A, Chapter 1, Part 6, Achievement Tests;
 - d. Sections 53A-6-101 through 53A-6-104 of the Educator Licensing and Professional Practices Act;
 - e. Title 53A, Chapter 9, Teacher Career Ladders; and Title 53A, Chapter 10, Educator Evaluation.
2. Provision for the development of internal instructional leadership and support .
3. The periodic presence of all stakeholders at the same time in the professional development process, to include administrators, educators, support staff, parents, and students.
4. Provisions for the use of consultants to enhance and evaluators to assess the effectiveness of the plan as implemented.
5. The time required for and the anticipated costs of implementing and maintaining the plan.

The Academy Board of Directors or the above mentioned subcommittee shall consult with the Academy administration as needed in the development of the plan to ensure alignment with the WSU Academy curricular content, methodology, implementation of the plan.

The Academy Board of Directors shall review and either approve or recommend modifications for the professional development plan, monitor the progress of the plan and hold the school accountable for meeting the objectives of the plan.